



VISION INSURANCE

Full Time employees are eligible for vision insurance coverage on the first of the month following their 60-days of employment. The following plan summary is offered to all eligible employees.

Comprehensive Coverage

This Vision plan helps to pay for the cost of routine exams, frames, lenses and contacts. Here's a brief description of the vision option:

Welcome to Cigna Vision Schedule of Vision Coverage			
Coverage	In-Network Benefit	Out-of-Network Benefit	Frequency Period **
Exam Copay	\$10	N/A	12 months
Exam Allowance (once per frequency period)	Covered 100% after Copay	Up to \$45	12 months
Materials Copay	\$25	N/A	12 months
Eyeglass Lenses Allowances: (one pair per frequency period)			
Single Vision	Covered 100% after Copay	Up to \$32	12 months
Lined Bifocal	Covered 100% after Copay	Up to \$55	12 months
Lined Trifocal	Covered 100% after Copay	Up to \$65	12 months
Lenticular	Covered 100% after Copay	Up to \$80	12 months
Contact Lenses Allowances: (one pair or single purchase per frequency period)			
Elective	Up to \$130	Up to \$105	12 months
Therapeutic	Covered 100%	Up to \$210	12 months
Frame Retail Allowance (one per frequency period)	Up to \$170	Up to \$95	24 months
** Your Frequency Period begins on January 1 (Calendar year basis)			



Employee Monthly Vision Premium Cost	Cigna Vision Plan
Single	\$5.96
Single/Child (ren)	\$11.92
Couple	\$11.32
Family	\$17.52

-These monthly premium costs are deducted from your paychecks evenly between your first two paychecks of the month to pay for the following month's insurance. If you have a month with three paychecks, then the third paycheck would not have a deduction.

Approximately 30 days after your hire date, you will receive a notice from the Central Office asking you to a) complete a benefit election form and application for the plan you have chosen or b) complete a benefit election form indicating your decision not to participate in the dental insurance program.

The application and/or benefit election forms are to be sent to the Central Office Attn: Health Insurance.